

Comparisons of Job Characteristics

Focus Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Public Safety and Security	6.9	8.3	8.6	0 Current knowledge level may be sufficient
Transportation	4.6	7.4	11.4	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 62

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Troubleshooting	4.5	5.9	3.8	<< Extensive development of skills in this area may be required
Equipment Maintenance	3.5	5.7	1.3	<< Extensive development of skills in this area may be required
Repairing	3.4	5.4	1.0	<< Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 56

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Static Strength	5.0	10.7	5.5	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	10.7	6.6	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	10.1	4.5	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	9.3	5.5	<<	Extensive improvement in abilities may be required
Rate Control	3.8	7.1	2.6	<<	Extensive improvement in abilities may be required
Stamina	4.0	6.8	4.8	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	6.1	4.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 54

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Work Activities	Exclusivity of Activity
Maintain production or work records	19
Read technical drawings	7
Requisition stock, materials, supplies or equipment	54

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 94

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Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3

Data management and query software	1
Forming tools	2
Hooks	30
Industrial trucks	10
Ladders and scaffolding	6
Lifting equipment and accessories	3
Packaging machinery	47
Power tools	2
Rough and finishing tools	5

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.